

Leadership Training Camp

Leadership Training Camp is a two-day event that offers a proven method for developing your leadership skills, while providing you with approaches for applying those skills in today's fast-paced corporate environment.

Attendees Will:

- Determine strategies to improve the adaption of organizational changes they are leading.
- Learn how to identify and communicate more effectively with the four communication styles.
- Identify at least four specific strategies to build relationships more successfully.
- Model effective customer focused behaviors and learn to build partnerships with customers.
- Recognize the importance of personal values to leadership success.

ATTENDEE TESTIMONIALS:

“Everyone was totally engaged. Kevin has a gift being able to engage so many different people for 2 days.”

— S. Troutman, University of Cincinnati

“Kevin has some magic in front of an audience. He is a relevant story teller, answers questions effectively, engages his audience...bottom line, he is a living example of what Remarkable leadership is all about.”

— D. Green, Strengthening Relationships at Work

“Kevin is a great communicator and both very knowledgeable and enthusiastic about leadership. I very much enjoyed his teaching/approach. He has the ability to engage all people in the class, making the entire process both interesting and fun!”

— C. Auckley, California Water Service Co.

PROGRAM AGENDA:

DAY ONE,

Remarkable Leaders Learn Continually

- Describe why continual learning is a critical Leadership skill.
- List five key habits of continual learners.
- Apply these ideas to their own personal leadership development plan.

Remarkable Leaders Champion Change

- Describe the differences and importance of change managers, change leaders and change champions.
- Identify and apply the four key levers to organizational change.
- Apply strategies to improve the adaption of organizational changes they are leading.

Remarkable Leaders Communicate Powerfully

- Identify and communicate more effectively with the four communication styles.
- Use stories more effectively as a leadership communication tool.

Remarkable Leaders Build Relationships

- Utilize at least four specific strategies to build relationships more successfully.
- Use the four components of trust to build more trusting relationships.

Remarkable Leaders Develop Others

- Exhibit effective coaching behaviors.
- Provide more useful and accepted feedback.
- Be an effective mentor.

Remarkable Leaders Focus on Customers

- Assist teams in creating a customer mindset.
- Model effective customer focused behaviors.
- Build partnerships with Customers.

DAY TWO,

Remarkable Leaders Influence with Impact

- Recognize the importance of personal values to leadership success.
- Use at least four tools to create greater focus.
- Be more influential by being other-focused.

Remarkable Leaders Think and Act Innovatively

- Stimulate more and better ideas personally and with their teams.
- Use at least 5 practical methods to support the creativity of others.

Remarkable Leaders Value Collaboration and Teamwork

- Use the CARB model to diagnose and improve team effectiveness.
- Use at least three strategies to increase team energy and effectiveness.
- Recognize and use the steps of team development.

Remarkable Leaders Solve Problems and Make Decisions

- Write specific problem statements.
- Facilitate team problem solving.
- Use decision making approaches which are situationally appropriate.

Remarkable Leaders Take Responsibility and Accountability

- Create more accountability amongst their teams.
- Delegate more effectively.
- Share responsibility more effectively as a development tool.

Remarkable Set Goals and Support Goal Setting

- Assist team in creating jointly held goals.
- Help teams align their goals to the organizational strategies.
- Create processes that support ongoing goal achievement.

Workshop Wrap-up

- Create an practical and do-able action plan .
- Use a follow-up methodology to ensure successful implementation of their plans.